



VACANCY

Paint Shop Operative

Hobart Manufacturing UK, suppliers of commercial catering equipment, have a new vacancy within the Cooking Equipment business line based in the Barnstaple Business Unit.

Our Paint shop specialises in our unique finishing of Cast Iron castings to a high standard gloss coat. This position preferably requires someone with experience of working in a paint shop on tasks such as fettling using hand grinders, sanding using orbital sanders, fine filing, and basic spraying of assemblies under the supervision of our skilled workforce. They would after the initial introduction programme, be expected to perform the above tasks and basic quality checks.

Position Responsibilities

- Work collaboratively within a small team, alternating duties on a weekly basis
- Follow a weekly rolling production plan
- Adhere to all safety regulations and use PPE/RPE as required
- Deliver a high-quality, professional finish within set timeframes
- Monitor and record work for HAVs (Hand-Arm Vibration Syndrome) compliance
- Inspect finished products to ensure they meet established quality standards and specifications
- Maintain, clean, and oversee the proper use of all painting equipment
- Prepare, mix, and apply paints or coatings to various surfaces
- Ensure all surfaces are properly cleaned, dried, and free of contaminants prior to painting

Perks and benefits

- Highly competitive pay
- Monthly productivity bonus (3.9%-10% of basic salary)
- 25 days holiday + 5 days bank time (accrual of time at 1.4hr/week)
- Attendance bonus (0.75% Dec-May / 0.75% Jun-Nov) 0.25% deducted per day of absent
- Long service benefits (5yr +0.5%, 10yr +1%, 25yr +5 days)
- Sick pay 12 weeks full pay / 14 weeks ½ pay accrued (service conditions apply)
- Favourable pension scheme with employer contributing +4% on employee contributions (up to 11%)

The position will be subject to a six-month probationary period.

To apply please email your CV to harry.condliffe@hobartmfg.net

Applications close 28/11/2025